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January 29, 2013

Re: Monday Morning Tennis Group

Dear All:

As you know, I have been asked by Frank Avenoso to take the lead on the Monday morning tennis group.

My assistant in this effort will be Chris Shiner. When you email me, please include Chris. His email address is cshiner@campbell-law-firm.com and my email address is kcampbell@campbell-law-firm.com.

To get in touch with me personally, the best thing to do is call my office: 884-6874 ext. 222 and ask for me. You can tell them you are a member of the Monday morning tennis group and they will interrupt me if I am available. Otherwise, if I am not available, they will set up a telephone conference so we do not play telephone tag.

If you need to send an email, and it is just something that has to do with me, you may just want to send it to me only.

I understand that there are rules that have been in place for the program. I am setting forth those rules in this letter. If you have any questions about the rules, please contact me or Frank.

The rules are as follows:

1. The group is limited to 19 permanent member.
2. If you were a permanent member but have become a sub, you will have to remain on the sub list until a permanent member leaves the program or wants to become a sub.
3. When an opening is made available, I will send it to all the subs and will leave it to a first to contact me basis.
4. If you are a permanent member and you need a sub, it will be your obligation to find a sub. If you are not able to find a sub, please let the other members of your group know so they can either try to find a sub or will understand that there will only be three (3) players playing.

5. If you are going to be out for some time, it will be your obligation to find a sub for each time you have a match.
6. If you need to become a permanent sub, you need to find someone to replace you.
7. If you leave the program, you will need to find someone to replace you.
8. Be generous with providing tennis balls, at least once for every four (4) times you play.

Some time around April 1st, I will be sending out a notice to everyone to see whether or not you would like to make any changes to your status. In particular, I will be addressing it to the permanent members. If I do not hear back from a permanent member by April 15th, I will assume that they will be a permanent member. Obviously if you do not want to be a permanent member and do not let me know, that will cause a problem so please let me know by April 15th if you do not want to be a permanent member.

I am enclosing a copy of the current schedule that indicates the list of persons who are permanent members and who are subs at this time and their contact information.

I really do look forward to working with everybody this year. I think it would be good for a "Commissioner" to serve for two (2) years. I would be glad to do that. After that, however, I think someone needs to step up to the plate. I think you will find it is not that difficult as Frank has really laid out a pretty good program that we can go by.

I look forward to hearing from you with any comments.

With kindest personal regards, I am

Very truly,

Kevin Campbell

KC/rcb